Modern Slavery Statement

Published: 23 May 2025

1. Our Commitment

Eurilait is committed to acting ethically and with integrity in all our business relationships and to respecting and promoting human rights. We are dedicated to preventing modern slavery, human trafficking, and labour exploitation within our business and across our supply chains. This statement outlines the steps we take to ensure compliance with the UK Modern Slavery Act 2015.

This statement is approved at the highest levels of our Senior Management Team and is reviewed annually.

2. Our Business and Supply Chains

Eurilait supplies a wide range of dairy products to major UK retailers, wholesalers, foodservice providers, and industrial customers. We do not manufacture cheese ourselves but instead source, portion, and pack value-added dairy products. Our operations and supply chains span the UK and international markets, with suppliers providing milk, other ingredients, and packaging materials.

3. Our Policies

We have implemented the following policies to support our zero-tolerance approach to modern slavery:
- Modern Slavery Policy
- Ethical Trading Policy
- Recruitment Policy
- Whistleblowing Policy
- Anti-Bribery and Corruption Policy

These policies are regularly reviewed and communicated to employees and relevant stakeholders.

4. Due Diligence and Risk Assessment

Eurilait conducts due diligence and risk assessments on all new and existing suppliers. We prioritise higher-risk categories and geographical regions. Our checks focus on:
- Labour agency compliance
- Country and sector risk
- Workforce profiles and subcontracting practices

Suppliers are subject to audits, with any concerns escalated for investigation. Findings are reported to senior management at monthly review meetings.

5. Ethical Audits and Memberships

We are members of SEDEX, an ethical data platform, and are externally audited through SMETA (Sedex Members Ethical Trade Audit) to ensure independent assessment of our practices. We audit our labour providers twice yearly for compliance with the Ethical Trading Initiative Base Code, the Modern Slavery Act, and Gangmasters and Labour Abuse Authority (GLAA) standards.

6. Training and Awareness

Key personnel receive updates and training on identifying risks and signs of modern slavery. Awareness briefings are provided for managers, particularly those involved in recruitment and supplier management.

7. Monitoring Effectiveness

We use the following measures to assess the effectiveness of our actions:
- Regular supplier audits
- Number of non-conformances related to labour practices
- Modern slavery awareness training
- Whistleblowing reports received and investigated

8. Looking Ahead

We are committed to continuous improvement and plan to strengthen supplier engagement, increase training frequency, and enhance risk assessment criteria in the next financial year.

9. Reporting Concerns

Concerns about potential modern slavery or unethical practices can be reported confidentially via our Whistleblowing Procedure or directly to our Anti-Slavery Officers.

Approval
Approved by Managing Directors.

Signed:



Craig Brayshaw, Managing Director
23 May 2025



Ed Leahy, Managing Director
23 May 2025